



**Centre Wellington Hydro Ltd.
Public Call for Board of Director Applications**

Centre Wellington Hydro Ltd. is seeking an individual with community interest and governance abilities to serve as an active member on the Board of Directors. We are a progressive utility looking for an incumbent that supports our ongoing commitment to customer and operational excellence while working within the OBCA and OEB regulations.

Solely owned by the Township of Centre Wellington, Centre Wellington Hydro Ltd. is a private Local Distribution Company serving 7,000 customers in the urban communities of Elora and Fergus.

Members of the Board of Directors are responsible for managing risk, reviewing corporate policies and confirming effective systems are in place to ensure the integrity of corporate internal controls. Directors are also accountable for the monitoring and oversight of the organization's performance goals and ensuring financial accountability.

Primary Obligations

- Support the mission, vision and values of Centre Wellington Hydro Ltd.
- Attend Board of Directors meetings and be prepared for decision-making by reviewing all relevant materials prior to meetings
- Involvement in Board Committees and applicable meetings
- Participate in the development of the company's strategic goals and objectives
- Participate in Board training and orientation programs

Desired Qualifications

The successful candidate must have an established reputation for personal integrity and honesty, and have a demonstrated ability to exercise independent, objective and sound judgement.

To fulfill the requirements of the Board, we are seeking applicants who can demonstrate:

- Proven corporate experience and abilities
- Understanding of Board Governance Policies
- Knowledge of current public policy issues and government regulation relating to the electrical industry
- Professional experience in areas such as Engineering, Manufacturing, Information Technology, Law, Consumer Relations, Human Resources, or Health & Safety
- A general understanding of Finance, Labour Relations, Employment Law, Strategic Business Planning and Risk Management
- An appreciation for the collective and individual roles and responsibilities of the Directors

Although all professional backgrounds will be considered, preference will be given to candidates with IT, Engineering or Legal experience at this time.

Commitment

The term of the position will be three years and meetings are held in Centre Wellington. This position comes with a time commitment of quarterly Board Meetings, as well as time devoted to sub-committees, along with general correspondence and minor follow-up activities outside of meeting times.

Interested candidates may apply by emailing their resume and cover letter to jbott@cwhydro.ca by March 30, 2020. Please reference "**Board of Directors**" in the subject line.

We thank all applicants for their interest but advise only those selected for an interview will be contacted. Accommodations are available during all aspects of the recruitment process. Applicants contacted by Human Resources for an interview are asked to make their needs known in advance.